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By Chuck Williams

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Editorial Review

Review

PART I: INTRODUCTION TO MANAGEMENT. 1. Management. 2. History of Management. 3. Organizational Environments and Cultures. 4. Ethics and Social Responsibility. PART II: PLANNING. 5. Planning and Decision Making. 6. Organizational Strategy. 7. Innovation and Change. 8. Global Management. PART III: ORGANIZING. 9. Designing Adaptive Organizations. 10. Managing Teams. 11. Managing Human Resource Systems. 12. Managing Individuals and a Diverse Work Force. PART IV: LEADING. 13. Motivation. 14. Leadership. 15. Managing Communication. PART V: CONTROLLING. 16. Control. 17. Managing Information. 18. Managing Service and Manufacturing Operations. Endnotes. Name Index. Subject Index.

About the Author

Chuck Williams is Professor of Management at the College of Business at Butler University. Dr. Williams previously served as Dean at Butler's College of Business and at the Eberhardt School of Business at the University of the Pacific, and as Associate Dean, Department Chair and Associate Professor of Management at the M.J. Neeley School of Business at Texas Christian University. Dr. Williams has also taught at Michigan State University and Oklahoma State University. Dr. Williams received his B.A. in psychology from Valparaiso University. He specialized in organizational behavior, human resources, and strategic management while earning his M.B.A and Ph.D. in business administration from Michigan State University. His research interests include employee recruitment and turnover, performance appraisal, and employee training and goal setting. Dr. Williams has published research in the JOURNAL OF APPLIED PSYCHOLOGY, the ACADEMY OF MANAGEMENT, HUMAN RESOURCE MANAGEMENT REVIEW, PERSONNEL PSYCHOLOGY, and the ORGANIZATIONAL RESEARCH METHODS JOURNAL. He was a member of the JOURNAL OF MANAGEMENT's editorial board and currently serves as a reviewer for numerous other academic journals. He was also Webmaster for the Research Methods Division of the Academy of Management.

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